

Equality Development Center Nepal (EDC-Nepal) Doti

Central Office

Organizational Profile

up-date 2077/10 /2



Office Adders:

Dipayal Silgadhi Municipality - Ward No. 5

Silgadhi Doti Sudurapascim Province

Phone: +977-094 -4 11050, 4-11185

E-mail: edcnepal2053@gmail.com

1. Organizational Details of the NGO :

Primary Contact Person	Adhiraj B.C. Mobile: 9848457512 Designation: President
Contact Person	Mahesh Tailor (Pariyar) Designation: Programming Focal person -9848431051
Office Address:	Display Silgadhi Municipality -5 Silgadhi Doti Sudur Paschim Pradesh.
Telephone:	977-094 -4-11050, 4-11185
Fax:	..
Email:	edcnepal2053@gmail.com
Website:	www.edcdoti.org.np

Registration No. (District Admin. Office): 70 (B.S. 2053) Doti

Affiliation No. (Social Welfare Council Kathmandu Nepal) 9268 (B.S. 2056) KTM

2. VMGO of the Organization:

Vision:

EDC hopes to build a society based on equality for a prosperous Nepal by removing inequalities, gender and caste discriminations, deprivation and backwardness.

"Creation of an egalitarian society": Is the motto of our organization.

Mission:

EDC is committed to raise awareness about the status and rights of Dalit's and disadvantaged groups; uplift the social economic, cultural and educational level of these right holders; identify their needs and support action for change and contribute to the transition of greater equality between women and men and enable them to become able citizens.

Goal:

The goal of EDC is to encourage the involvement and participation of community people to work towards their own development socially, economically, educationally, politically and culturally for a non-discriminating society with gender equality as a focus, with awareness towards the need for protection of the environment.

Objectives:

- Improve social and economical status of Dalit, women, children, marginalized and disadvantaged communities through integrated social development programs
- To make awareness about gender equality in Dalit women, children, marginalized and disadvantaged communities by conducting various awareness programs to address the mainstream of development
- To empower and strengthen Dalit women, children, marginalized and disadvantaged poor communities to get their legislative and legal rights through advocacy and campaigns
- To change the educational and economic status of Dalits women, children, marginalized and poor people to become self-reliant by conducting regular income-generating and educational programs.
- To conduct promotional action related to social inclusion, good governance, social harmony and peace.
- To assist social strengthening for climate change, disaster risk reduction and resilience capacity.

3. Legal documents:

- Registration certificate (DAO Office) Doti
- Affiliation letter (SWC) KTM
- Tax exemption certificate
- PAN Certificate : 301506902

- Constitution. and personnel and financial policy
- Renewal certificate.
- Audit report.
- Annual Progress reports.
- Other 14 Policy's.

3.1 General Information:

Membership and Human Resource in the Organization:

Executive Committee (EC) members: Total : 11 (7 Male: 4 Female, : 9 Dalit, 0 Janajati, 2 Other,

General members (Excluding EC members): Total : 136 Male: 79 Female: 57 Dalit: 91 Janajati: 10

Current paid staff in the organization: Total: **31** (18 Male, 13 Female/ 20 Dalit: 2 Janajati/ 9 Other)

Current volunteers in the organization: Total: 36 Male: 21 Female: 15 Dalit: 28 Janajati: 3

3.2 Organization Renewal:

- District Admin. Office : 2077/06/14
- Tax Clearance and Renew : 2077/06/12
- SWC Renew : 2076/06/ 30 to 2079/3/ 30
- Annual Audit : B.S. 31 Ashad 2077
- Internal Audit EDC : Fe. 2020

4. Name list of Current Executive Committee:

S N	Name	Gender M/F	Designation	Qualification	Sectoral Expertise	Years of Experience in the sector	Caste/ethnicity	Contact no.
1	Adhiraj B.C.	Male	Prisedent	Test Pass	OD & Capacity building, Project management, Monitoring/ Evalutation, Dalit Right & Advocacy	24	Dalit	9848457512
2	Rasmi Ghatraj	Female	Vice-chairperson	8 th Pass	Group management	7	Dalit	65746282
3	Babi kumar B.C.	Male	Secretary	B.A.	OD, Advocay, Monitoring/Evalutation, Community mobilization, Finance & procurement management, M&E,	15	Dalit	9866109741
4	Jay Bhaduar Sahai	Male	Treasurer	I.A.	Advocacy, Gender, reporting, Media communication, Computer apreter .	9	Nan Dalit	9848409760
5	Netu Sijapati	Female	Secretary	IA	Gender, M&E, Group management .	6	Dalit	9848826951
6	Sharala Dewol	Female	Member	I.A	Group management,	3	Dalit	9848642035
7	Yagya Parki	Male	Member	B.A	Advocay, Monitoring/Evalutation,	6	Dalit	9848476053
8	Naresh Kumar Bagchan	Male	Member	SLC	Advocacy, Gender, reporting, Stetdarma Thetar, Monitoring	8	Dalit	
9	Manisa Mijar	Female	Member	I.A.	M&E, Group management .	1	Dalit	

5. Major Current Programs: Districts, (Gaunpalika /Municipalities)

SN	Program	District	working Area	Duration	Budget (NRs.)	Partnership & Supporter
1	Local Right Program (LRP) • Child sponsorship.	Doti	K.I.Singh Gaunpalika , Shikhar Municipality, Dipayal Silgadhi Municipality.	Jan. 2014 to Dec. 2023,	69,00000.00 Annual Budget.	Action aid Nepal
2	The- Mahila Network Project	Doti	K.I.Singh Gaunpalika , Shikhar Municipality, Dipayal Silgadhi Municipality.	Sep. 2016 to Aug.2020	132,44596.00	Action aid Nepal
3.	Joint action of women and youth to break the harmful menstrual taboos	Doti	K.I.Singh Gaunpalika , Shikhar Municipality, Dipayal Silgadhi Municipality.	June. 2019 to May.2021	35,27,000.	Action aid Nepal
4.	Emergency Response Projects (ERP)	Doti	K.I.Singh Gaunpalika , Shikhar Municipality, Dipayal Silgadhi Municipality	july 2020 to March. 2021	Management cost. 20,93342.00	Action aid Nepal
5.	Strengthening Resilience Livelihood of Poor and Marginalized Farmers (SACAR)	Doti	K.I.Singh and purbichuki Gaunpalika	jan. 2020 to Dec. 2021	1,73,26417.00	DCA
6.	Relief Support to the most vulnerable Households through COVID-19 . - DERF	Doti	K.I.Singh Gaunpalika , Jorayal Gaunpalika , Shikhar Municipality,	April to july 2020	16,39,600.00	DCA
7.	PARIWARTAN project	Doti	K.I.Singh Gaunpalika , Jorayal Gaunpalika , Shikhar Municipality,	Feb. 2019 to Dec. 2022	4,10,90535.00	EU/ DCA Nepal
8.	Increasing income for poor and vulnerable household through goat farming.	Doti	K.I.Singh Gaunpalika ward. No.6/7	June . 2020 to Dec.2020	19,30,000.00	DCA Nepal
9.	Enhancing Access to Justice for Women	Doti	Shikhar Municipality, Dipayal Silgadhi Municipality and Badhikedar Gaunpalika ,	June. 2019 to May.2021	40,00000.	LACC Nepal, UN-Women

7. Major projects implemented in the past five years :

SN	Name of the project	Project Sector	Duration of the project (Month & Year)	Project location. (district Area.	Total Budget (Rs.)	Supported by (Funding org.)
1	Promoting Quality Education Through Progressive Domestic Resource Mobilization	Quality education	Sep. 2015 to December. 2017	Doti 4 village Municipality / 20. Schools	21135449. Project Budget.	Action aid Nepal/NORAD
2	Rural Poverty Reduction program.	Livelihood	B.S . Shravan 2063 To: 2074 Aashad	13 village	32,70,212. (Annual)	PAF – Government of Nepal .
3	Sustainable Agriculture Development of smallholder and marginalized farmer- (SADEP) program	Food security	Jan 2014 to Feb. 2016	3 village	2,56,57,926.	EU/DCA
4	Sustainable Livelihood promotion project	Livelihood	K.I.Singh and purbichuki Gaunpalika	jan. 2017 to Dec. 2019 .	150,00000.	DCA
5.	Increasing income for poor and vulnerable household through goat farming	Livelihood	K.I.Singh Gaunpalika ward. No.5 Doti	April. 2019 to Dec. 2019	Rs.1950000	DCA Nepal

8. Organizational Work Profile:
Implemented by the organization Program.

Name of the project	Major theme/ area of work	Geographical coverage (Name of project VDC)	Project Budget	Duration of the project (Month & Year)	Project Donor	Status (Running/ Completed)
Rural poverty reduction program (RPRP)	<ul style="list-style-type: none"> •Capacity building C.O. Comminutes •Income generation Activists support. •Social Mobilization. •Analysis Water Resources •Water and sanitation program, , tap, water saplai, Toilet, School Building and other Physical infrastructure plan to made . (school, Health, Road , Bridge) 	K.I.Singh, Bogatan and Shedartha Gaunpalika and Shikhar Municipality Dipayal Silgadhi Municipality.	32,70,212. (Annual Budget .)	B.S. 20063 to Asahad , 2075	Poverty Alleviation Fund (PAF)	Completed
Strengthening Public Awareness and Advocacy to End Untouchability and Caste Based Discrimination in Nepal" (governance Project)	<ol style="list-style-type: none"> 1. Increased action against un-touchability and discriminatory practices towards <i>Dalits</i> and the level of compliance of non discriminatory practices established at the local level 2.Enhanced institutional Capacity of local Dalit organizations along with their improved governance. 	Municipality, Durghamandu, Vumirajmandu, Kafallekh,	7,50,0000.	1 July to 31 Dec. 2013	ESP, KTM	Completed
Dalit Empowerment Program.	<ol style="list-style-type: none"> 1. Capacity building Dalit Comminutes. 2. Dalit rights & Advocacy Campaign 3. Income generation Activists support. 	Ganghal, Dhirkamandu, Chamarachautara, Saatfari, Simchaur, kanachaur, Lanakedareeshor, kedarakhada, Manakapadi, Barchan,	95,00000. .	Oct. - 2001 to July - 2010	Link helvetas Nepal	Supported by Helvetas.
Dalit Empowerment & Campaign	<ol style="list-style-type: none"> 1. Capacity building Dalit Comminutes. 2. Dalit rights & Advocacy Campaign 	District and Municipality Level.	179,000	B.S.2069 – Faguan to B.S. - 2069	Sports and Youth Development Committee. Doti with DDC	Completed
Doti Dalit empowerment project	<ol style="list-style-type: none"> 1.Group formation. 2.capacity building of Group member women and Dalit . 3. I.G. Activists Supports. 4.Rivalving fund support. 	Municipality, VumiRajmandu, Kafallekh, Dhirkamandu, Ranagu ladagada VDCs	24,24870. Annual Budget .	1 - Oct. 2004 to Feb. 2006	CCO	Completed

	5.women halt sudeni formation training. 6.Cooperatives promotion.					
Consolidating Capacities in Gender Responsive Organization (governance Project)	1. Institutional capacity building to LNGO 2.Training to VDCs secretaries , DDC staff on gender sensitive planning 3. Exposure visit .	Municipality, Mudvara, Mudaygau, Khatiwada, VumiRajmandu, Kafallekh	17,00000.	Nov. 2006 to Dec . 2007	CNGO	Completed
Helping to Enhance Local Productivity for Food Security (HELP for Food Security)	1. Skill and Knowledge on improved farming acquired. 2.Local production increased due to improved varieties of seeds and inputs. 3. Productivity increased due to access to irrigation, seed and post harvest storage and market inputs. 4. Communities / VDC and District level governments recognized the security strategies.	Ganghal, Dhirkamandu, Chamarachautara, Saatfari, Simchaur, kanachaur, Lanakedareeshor, Gaguda, kedarakhada, Manakapadi	5,62,00,000 .00	Jan. - 2010 Feb. - .2012	EU- funding/ Practical Action Nepal	Completed
Gender and Peace building program (Sahabhagita) (governance Project)	1. Women rights forum formation. 2. Capacity building of PVSE women. 3. Women empowerment & Advocacy Campina 4. I.G. Activists Supports. 5. media Mobilization	Municipality, Mudvara, Khatiwada, VumiRajmandu, Kafallekh, Rana Guan. chatwan, ladagada, Dhirkamandu,sanagau Khirsain	54,00000.00	1 Sep. 2007 to 31 Dec. 2010	Care Nepal	Completed
Community empowerment through institutional capacity building program. (governance Project)	1. Capacity building Dalia and Women and Comminutes. 2.AdvocacyCampina 3.Income generation Activists support. 4. Institutional capacity building to Group, Network,	VumiRajmandu, Kafallekh, Khatiwada	71,75,000.	April - 2001 to Nov. 2007	MS Nepal	Completed
POWER project	1. Formation Women rights forum . 2.Capacity building Dalia and Women political parties, leaders. 3.Advocacy Campina 4. Income generation Activists support. 5. women Leadership training.	Municipality, Mudvara, Mudaygau, Khatiwada, VumiRajmandu, Kafallekh, chatwan,Gantesor, Laxminager, Sarswotinager Dhirkamandu, RanaGuan.	16,75258.0	Jan. 2004 to Dec. 2006	CARE Nepal	Completed

Ujyalo Project supported by Save the Children US	1.Income generation Activists support 2.Starter fund to war widows and IDPS. 3. CPC formation Capacity building child and Networks. 4. Educational supports. 5.Psycho social support 6.Training,meeting,, workshop, and Review	Municipality, VumiRajmandu, Kafallekh, Dhirkamandu, Rana Guan, Paschanali,	20,17,074. Annual Budge.	Oct. 2006 to Sep. 2008	by Save the Children US	Completed
Building Local Democracy Project (BLD-P) (governance Project)	1.Local governance, and Capacity building :VDC, IPC, HSMC,PTA,WCFs, MEC,. 2.Ccapacity building of Group member women and Dalit . 3. Leadership and soocal Inclusion workshop, interaction AdvocacyCampina	VumiRajmandu, Kafallekh, chatwan, Laxminager, Sarswotinager Khatiwada VDCs	75,00000	1 jan. 2008 to 31 Dec. 2011	MS/Action aid Nepal.	Completed
SAMADHAN - "Building Disaster resilience of vulnerable communities in Nepal."	1. Analysis Vulnerability VDCs, 2. Training, workshop, meeting, VDCs level and DDc level. 3.School Competitions 4.DDRRC meeting, 5. Advocacy Day Celebration on Earthquake VDC and District. 6.Rewards for school & candy, Sweets to student 7.Hazard and Resource maps. 8. Accidental insurance to LSMs 9.any other Activities'.	Khirsain, pokhari, kadamandu ,Ganagau	12,147446.	Aug. 2009 to july 2011	Care Nepal EU/ D-PECO	Completed
Water Resources Management Program	1.Analysis Water Resources. VDCs. 2.usrgroup formation. 3. Ccapacity building Group members. 4.Water and sanitation, tap, water saplai,Toilet made . . 5. palnteation.	Municipality, Kafallekh	17,53770,	1st Ja., 2002 to Dec. 2003 2 nd Jan. 2005 to Dec. 2007	Helvtas WARM-P	Completed
Income generation	1 Group formation. 2.capacity building of Group member. 3. Vegetable production.	Municipality, Kafallekh Pachanali, ranagau	13,10000	jan, 2004 to Dec. 2007	IDE - Nepal	Completed

	4. goot keeping Rivaling fund support.					
Participatory Democratic initiatives (PDI) (governance Project)	1. Local governance, and Capacity building: VDC, IPC, HSMC, PTA, WCFs, MEC,. 2. Ccapacity building of Group member women and Dalit . 3. Leadership and social Inclusion workshop,interaction 4.Right to information, PPP, citizen Advocacy Campina.	Khatiwada, VumiRajmandu, Kafallekh, chatwan, Laxminager, Sarswotinager	30,00,000	Jan. 2012 to 31 Dec. 2013	Actionaid Nepal.	Running
LGCDP : (governance Project)	1. CAC, WCA formation 2.Ccapacity building 3.planing process : soocal Inclusion, Leadership women, Dalit and janjati Communities . 4. social Mobilization . 5.Demand & Supply Supply	Ganghal, Simchaur Dhirkamandu, Saatfari, Lanakedareeshor, Manakapadi,	900000 Annual Budget .	B.S. 1. paush 2067 to Ashad 2070	DDC Doti, LGCD-P	Completed
Community Based Monitoring of Public Goods and Services. (governance Project)	1.Local governance, and Capacity building. 2.Social audit, public herring, 3.Stekwlder dialog and advocacy campaign. 4.Communities support plan and INfA made . 5Communitise M&E practice	Municipality, Mudvara, Mudaygau	5,48000	B.S. 15/11/ 2069 to B.S. 31/03/ 2070	LGAF	Completed
Community Mobilization for accountability and transparency in Local Governance. (governance Project)	1. Capacity Building an women, Dalit, and poor community, 2. Good, Governances. VDC, and other agencies. 3. Social Inclusion 4. Social Mobilization 5. Advocacy Campania	Saatfari, Gaguda, Durghamandu, Ranagu, Tikhater, bhasudevi .	65,31,786	1, Janaury 2012 to 31- Dec.2012	ESP/RDIF	Completed
Campaign against Women's Untouchability	1:Stronger and organized Local voical against Chaupadi practice. output 1 indicators. 2.Civil society Organizations and government agencies work together to fight Chaupadi. 3.Capacity Development	VumiRajmandu, Kafallekh, Laxminager, Sarswotinager Khatiwada	20,29,094.	1- June 2013 to 31- Dec.2013 (6 month)	ESP	Completed

	of project implementing Organizations.					
Gender integrated capacity enhancement programs.	<ol style="list-style-type: none"> 1. Capacity Building an organization Member. 2. Organization Development. 3. Organization Governances. Enhancement. 4. Social Inclusion 	Municipality, Mudvara, Mudaygau, Khatiwada, VumiRajmandu, Kafallekh	350,000.	Sep. 2006 to 2003	SALASAN CNGO Nepal	Completed
coordination and Cooperation Development program	<ul style="list-style-type: none"> • operations in the local body, district development, and third-party Agreement. • Capacity Building of employees and Member of DDC and women development office. (<i>in gender planning, OD, GAD, Planning process, choice and distribution of services, target community choice, capacity recognition and employment development work</i>). • DC formation of the gender equity committee in District Development Office. 	<ol style="list-style-type: none"> 1. Municipality, 2. DDC and 50 VDC 	436810	Nov. 2003 to Feb. 2004	SALASAN CNGO Nepal	Completed
Gender and economic	<ul style="list-style-type: none"> • 	3.	500000.	Nov. 2003 to Feb.	SALASAN	Completed

Opportunity Development programs.	<ul style="list-style-type: none"> • Poor and Marginalized Community Women Group formation and Mobilization. • Operating Ghumtikosa . • Skill Development and support . • Women Violence and Domestic Violence Campaign. 	Municipality : 6 Ward		2004.	CNGO Nepal	
Capacity development program. (Local organization)	<ul style="list-style-type: none"> • Local Ngos Assessment organization. • Capacity Building on Organization Member. • Origination support Materials. 	Municipality, Mudvara, Mudaygau, Khatiwada, Kafallekh	500000	Oct. 2002 to Aug. 2003	SALASAN CNGO Nepal	Completed
National Volunteer program	<ul style="list-style-type: none"> • Local Volunteer capacity building and mobilization. • Community Mobilization and support. • Stakeholder coordination and resource Mobilization. 	D.S. Municipality,	20,000 Annual Budget	B.s. 2059 to 2060.	Saamuheka Abiyan kathmand	Completed
Street Drama (Tether) program.-	<ul style="list-style-type: none"> • Dalita and women Right and Other Issues. 	Municipality and VDCs Level	80,0000, Annual Budget	B.S. 2060 to 2072	Aarohan group. Kathmandu (gurukual)	Completed

Saving and Credit program	<ul style="list-style-type: none"> • Monthly base Saving , • ncome Generation Activates program conduct. • ocial Mobilization. • Literacy Class Conduct. 	D.S. Municipality: ward No. 4, 5, 1	Monthly Base 5000	B.S. 2056 to 2060,	EDC Nepal (Internal program.)	Completed
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9. Size of Budget of the Organization in previous 3 years (According to Audit report):

Fiscal Year	Total Budget (NRs.)	Sources of Funding	Name of Auditor/Audit firm
Year 2074/075	26,403,247.28	<ul style="list-style-type: none"> Donor/INGO support Members fee Government support 	CA. Deepak Gautam D.G.& Associates Chartered Accountants
Year 2075/076	21,059,242.85	<ul style="list-style-type: none"> Donor/INGO support Members fee Government support 	CA. Deepak Gautam D.G.& Associates Chartered Accountants
Year 2076 / 077	3,77,23019.87	<ul style="list-style-type: none"> Donor/INGO support Members fee Government support 	Umesh Pandey & Associates, Chartered Accountants, Kailali

10. Past and present Advocacy Initiatives of the Organization:

1	City-level research Ethnic discrimination.	Dalit Right	2057/ 1 Month	Dipayal Silgadhi Municipality. District level	Jana uthan Foundation KTM
2	District Level Interim Lunch Program	Dalit Right and End Of Cast Discrimination.	2058/ 12	District level	National Human Rights Commission. KTM
3	Sailashowari Temple Entrance Movement of Doti:	Dalit Roght and End of Cast Discrimination	2059 /5 to 2063/ 6,	District level	EDC leadership and other organizations support
4	Haliya study	Haliya Right	2060,: 2 Month	Mudvhara, VDC	EDC Doti
5	Dalit Right and End Of Cast Discrimination Regular Campaign	Dalit Right, Social justice & inclusive.	2061 to 76	Municipality. and District level .	EDC Nepal Doti

11. Advocacy Initiatives for change of the Organization and its impact :

SN	Advocacy Initiative	Year	Impact / Result of the Advocacy Initiatives
1	Dalit Right and End Of Cast Discrimination	2057 to 2076	<ul style="list-style-type: none"> Dalit community leaders and leadership development to be produced. Untouchability and caste discrimination has decreased. The people of Dalit community get free participation, representation and respect in public places and ceremonies. The Dalit communities are involved in the business community. Increase participation of Dalits at local level and state bodies, Development of the leadership of the organization to end ethnic discrimination. Reducing the incidence of racial discrimination and untouchability at the local and district levels. Improve the state's policies and regulations for the rights, inclusion and rights of Dalits. The personal living standards of the Dalit community have improved.
2	Local governance	2063 to 2076	<ul style="list-style-type: none"> Formulate and implement institutional policies related to promotion of governance and accountability. Daily meetings, reviews, social examinations.

			<ul style="list-style-type: none"> • Adoption and implementation of policy information ward, complaint hearing policy. • Promoting inclusion and transparency in local bodies, union organizations. • Information on the activities, programs and budgets of the organization's organizations, including discussions, webs, social networking magazines and publications to inform stakeholders. • To promote accountability by conducting campaigns campaigning on transparency of information, programs and budget of local stakeholders. • Increasing the inclusion and participation of local communities and citizens. • General Chat Chat Lounge
3	Free education/girls education	2016 to 2017	<ul style="list-style-type: none"> • Increasing enrollment in education of girls in working area. • In working area school had decision of free education, implementation and other schools also committed to be free education not any fee taken.
4	Health Campaign	2016 to 2020	<ul style="list-style-type: none"> • Identification of ureteral-prolapse by the campaign • Women who are filling hesitation to show their problem they feel easy to do health campaign in their local area. • Good coordination and linkages between DHO/FPAN.
5	Chaupadi campaign	2014 to 2020	<ul style="list-style-type: none"> • Community people and women are empowered on merits and demerits of CHAUPADHI culture. • Now women are able to use safe room, environment and healthy food in the period of menses in working area.
6	Child marriage	2016 to 2020	<ul style="list-style-type: none"> • Child clubs are actively working in this issue and education for girls. • In EDC working area one child marriage is cancelled in the initiation of child club and EDC.
7.	Tax power campaign for the promotion of quality education	2015 to 2017	<ul style="list-style-type: none"> • Child care and youth network formation and capacity building, • Orientation to schools and parents on Tax power campaigns, • Discussions, debates and campaigns on Tax power and public service. • Discussions on investment for quality education, • Capacity building related to Right to Education (PRS). Discussion. • Child-centered learning promotion Tax power • Capmpaigns,

12. Sustainability Strategy / Plan of the Organization:

SN	Key Component of Sustainability Strategy / Plan of the Organization	Current status of operation of the component	Benefits due to operation of the component
1	Organization Development and good governance	Org. Development is Progressive and replicate able	<ul style="list-style-type: none"> ➤ Develops as a gender resource organization. ➤ Through the organization

			<p>development increasing in skill and knowledge of staffs and member</p> <ul style="list-style-type: none"> ➤ Development of different Policies ➤ Regular General assembly and organization meeting ➤ Regular social audit and annual audit for transparent.
2	Partnership and collaboration	<p>Regularity between different donors and stakeholders</p> <p>Collaboration with likeminded organization.</p>	<ul style="list-style-type: none"> ➤ Increasing partnership with donor agency and government agency ➤ Affiliation in issue based go/non-governmental networks. ➤ Long term /short term partnership with donor.
3	Enabling and empowerment ,solidarity and campaign	<p>Enabling and empowerment, solidarity and campaign as main pillar of organization and those issues are including in all regular basis activities.</p>	<ul style="list-style-type: none"> ➤ Its helps in social transformation and inclusion. ➤ Its helps issues base campaign.
4	HRBA/Accountability, learning and planning system	<p>In this component EDC uses accountability tools as practice,</p> <p>Implementation of participatory approach</p>	<p>Practices of :</p> <ul style="list-style-type: none"> ➤ Social Audit ➤ Community score card ➤ ELBAG ➤ Public hearing.

13. Internal Resources of the Organization:

SN	Organizational Own Source or Type of Resource Generation Activity	Approximate Annual Income (NPR)	Use of Generated Resources
1	Members fee	16,000/-	Capacity building of member/staffs
2	Materials rent (LCD)	1,20,000/-	Organizational assembly
3	Identify card fee	2,000/-	Construction of Organization building
4	Training Recourse Mobilization	30,000 /	Capacity building of member.

14. Affiliation or Partnership with District Level and National Level Government Agencies.

SN	Name of the Government Agency	Type of Partnership/Relationship	Types of Resources that are shared	Duration of Partnership /Relationship From: To:
1	Poverty of alleviation fund	Long term	Financial support	B.S. 2063 to 2075
2	DDC	Short term	Financial	B.S. 2067 to 2070
3	LGAF	Short term	Financial	B.S. 2069 to 2070
4	Sports and Youth Development Committee. Doti	Short term	Financial	B.S. 2069 to 2070
5.				

15. Affiliation of the Organization:

SN	Name of the Network	Level of Affiliation	Support to the NGO's interventions due to Affiliation	Duration of Affiliation
1.	Federation of Dalit Non-Governmental Organizations Kathmandu.	Member	EDC	B.S. 2063. till now
2.	NGO Federation Branch, Doti (District and Province Committee.)	Member and Asstent Secretary.	EDC	B.S. 2062 till now
3.	Right to Food Network Doti,	Co-secretary and	NGO Federation	2014 . till now
4.	Women and Children Network Doti	Member	NGO Federation	B.S. 2065 till now
5.	Human Rights Network Doti, Member	Member	EDC	2012 to till now
6.	Human Resource Network Doti for Health	Member	Action aid Nepal	2013 to till now
7.	District Child Welfare Committee: Invited Member.	General member	Action aid Nepal	B.S. 2068/ 5/ 18 to till now,
8.	DPNT province committee. Member	Member	NGO Fed. in province	2068 to till now
9.	Dalit Rights Network Far Western Region,	Member	EDC	2068 to till now
10.	Senior Women's Federation Nepal Kathmandu.	Member	NGO Fed. in province	2019 till now

16. Awards / Achievements / Recognitions of the Organization:

SN	Name of the Award	Award Given By	Award Received Year	Reason for the Award	Remarks
1.	Appreciation	National Human Rights Commission. KTM	B.S. 2058	Dalit Right and Cast Discrimination Camping	Local and district governme nt bodies and INGOs wat praise letters are available
2	Appreciation	Ministry of education	B.S. 2065	Award by ministry of education in appreciation work in education sector	
3	Appreciation	Save the Children	2008	Work of education sector	
4	Gender resource Organization	CNGO (Canada Nepal Gender in Organization	2004	Develop of resource organization	
5	Silent revolution of Nepal women	Helvetas Nepal	2008	Success story	
6	ODF	Sarwatinagar,Laxminagar, Bhumirajmandu,saatferi&G aguda Village	2070/2071	Support to ODF	
7	Appreciation	NGO Federation Doti	2071	Good Governance Of Organization	

17. List of Available Organizational Policies:

SN	Name of the Available Organizational Policy	Policy Formulation / Revised Year	Policy Formulation Process
1	Admin & finance policy	2075	Team formation Review & reflection workshop Staff, member discussion Feedback, discussion Approved by Board
2	Anti-Corruption policy	2076	Review & reflection meeting Staff, member discussion Right holder discussion Other stake holder Feedback, discussion.

			Approved by Board.
3	Gender policy	2076	Review & reflection Staff, member discussion Right holder discussion Other stake holder Feedback, discussion Approved by Board.
4	MEAL Policy	2075	Review & reflection Staff, member discussion Right holder discussion Other stake holder Feedback, discussion. Approved by Board
5	Code of conduct	2075	Review & reflection Staff, member discussion Right holder discussion . Approved by Board
6	Good governance policy	2076	Review & reflection Staff, member discussion Right holder discussion Other stake holder Feedback, discussion
7	Election policy	2077	Review & reflection Staff, member discussion Right holder discussion Other stake holder Feedback, discussion Approved by Board.
8	Child protraction Policy.	2075	Team formation Review & reflection workshop Staff, member discussion Feedback, discussion Approved by Board
9.	vehicle policy	2075	Team formation Review & reflection workshop Staff, member discussion Feedback, discussion Board Approved
10	Partnership policy	2076	Team formation Review & reflection workshop Staff, member discussion Feedback, discussion
11.	Organization EPRP	2076	Team formation Review & reflection workshop Staff, member discussion Feedback, discussion Approved by Board
12.	Sexual harassment policy 2076	2076.	Team formation Review & reflection workshop Staff, member discussion Approved by Board.
13.	Bidhan & Structure	2077	Team formation Review & reflection workshop Staff, member discussion Feedback, discussion Approved by Board
14.	Complaint and Feedback Mechanism Procedure,	2076	Team formation Review & reflection workshop Staff, member discussion Feedback, discussion

			Approved by Board.
15.	Covid -19 & Pandemic Program Operating Procedure, 2077	2077	Team formation Review & reflection workshop Staff, member discussion Feedback, discussion Approved by Board.
16.	Organizational 5 years plan Revise	2077	Team formation Review & reflection workshop Staff, member discussion Feedback, discussion Approved by Board
17.	Social Audit and , Public Audit Po	2076	Team formation Review & reflection workshop Staff, member discussion Feedback, discussion Approved by Board
18.	Environment and climate change policy.	2077	Team formation Review & reflection workshop Staff, member discussion Feedback, discussion Approved by Board
19.	Common Cost Policy.	2077	Team formation Review & reflection workshop Staff, member discussion Feedback, discussion Approved by Board

18. List of Physical Amenities / Facilities and Immovable Assets Owned by the Organization:

SN	Physical Facilities / Assets	Approximate Worth (NPR)	Use of Facilities / Assets
1	Lap top Computer (No.14)	7,80,000.00	Official Work
2	Motorcycle (No.3)	5,51,000.00	Transportation
3	Printer (No.7)	1,33,000.00	Print of official document
4	Projector (No. 3)	1,75,000.00	Meeting & training
5	Office Table (No.13)	1,40,000.00	Office purpose
6	Revolving Chair (No.2)	14,000.00	Office purpose
7	Computer Chair (No.9)	52,000.00	Office purpose
8	Stand Fan (No.1)	3650.00	Office purpose
9	Soft Board (No.6)	21,000.00	Office purpose
10	White Board (No.4)	12,000.00	Office purpose
11	Steel Cupboard (No.6)	65,000.00	Office purpose
12	Wooden Rack (No. 4)	32,000.00	Office purpose
13	Wooden Chair (No.15)	22,500.00	Office purpose
14	Plastic Chair (No.20)	12,000.00	Office purpose
15	Digital Camera (No.5)	1,05,000.00	Office purpose
16	Computer Table (No.3)	10,500.00	Office purpose
17	Organization land and Office building Construction.	80,00000.00	Office purpose

19. List of Research and Publications Produced / Disseminated by the Organization:

SN	Name of the Research / Publication	Year of Research / Publication	Area or Sector of Research / Publication	Medium of Dissemination (Mention the source - Own publication, Book /Magazine name, Newspaper name, Website etc.)
1	District Citizen education report	2073	Promoting rights in school	Book
2	School level citizen education report	2072	Promoting rights in school	Book
3	10 Rights of Education poster	2073	Quality education	poster
4	Women rights posters	2074	Legal rights	Poster
5	Public Education Financing mapping Research Report Publication.	2074	Promoting rights in Child	Book
6	Success Case Story Publication.	2074	Promoting rights in	Book
7	Annual progress report	2074	LRP	Book
8	Annual progress report	2076/077	Organization	Book
9.	Project Report, Bulletin, poster, Continue Publications.	2076/077

20. Currently Involved Human Resources in the Organization:

SN	Name	Qualification	Sectoral Expertise	Category of the mentioned HR (Staff, and Paid Volunteer etc.)	Years of Experience
1	Mahesh Tailor	Bachelor's degree	Project management	Staff	20
2	Ramesh Bhul	BA	Livelihood	Staff	10
3	Keshave Pariyar	BA	M&E and Documents	Staff	19
4	Krishna Sundar Shrestha	B.Com	Finance & procurement management	Staff	18
5	Narendra B.K.	Bed	Child development/sponsor	Staff	7
6	Jog parki	B. com	Finance management	Staff	4
7	Tek B. Nepali	B.A.	Governance & Advocacy	Staff	7
8	Manoj Bagchand	SLC	Social Mobilization/Advocacy	Staff	16
9	LaxmiThapa	I.ed	Social Mobilization/Advocacy	Staff	5
10	Lalu Bhatta	B.Ed	Social Mobilization/Advocacy	Staff	5
11	Rama Bhandari	B.Ed	Community Mobilization	Staff	4
12	Menuka awasti	SLC	Social Mobilization/Advocacy	Staff	6
13	Sher Bahadur Bhul	SLC	Social Mobilization/Advocacy	Staff	14
14	Bhumika Mahara	TSLC/SLC	Agriculture	Staff	5
15	Bigyan Tailor	B.Ed.	education and Mobilization	Staff	5
16	Laxmi Kathayat	T-SLC and +2	Agriculture	Staff	4
17	Sony Pariyar	I.ed	Social Campaign	Staff	1

18	Amit Bohara	T-SLC and +2	Agriculture	Staff	4
19	Padam Mizar	M.ed.	DRR and project management.	Staff	11
21	Janak Nepali	I.ed.	Social Mobilizer	Staff	6
22	Radhika Kumari Chand shahi	I.ed.	Social Mobilizer	Staff	2
23	Basant BK	I.ed.	Social Mobilizer	Staff	2
24	Tara BK	I.ed.	Social Mobilizer	Staff	4
25	Mina aauji	B.ed.	Social Mobilization and M&E, supervision	Staff	
26	Sirjan Pariyar	I.ed.	Social Mobilizer	Staff	1
27	Babit Sewa	B.A	Project conduct	Staff	5
28	Rekha Bagchan	I.A.	Social Mobilization/Advocacy	Staff	8
29	chakra Sarki	I.ed.	Social Mobilizer	Staff	1
30	Pusp Raj Tailor	10th	Office management	Staff	16
31	Roshan Dhobi	10th	Office management	Staff	8
32	Kalpana sunam – interns	B.com	Finance management	staff	1 year

Prepared by :
Adhiraj B.C.
President

संस्थागत ढाँचा



